

## MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING ("Agreement") is made and entered into by and between the WASHOE COUNTY SCHOOL DISTRICT ("District") and the WASHOE EDUCATION ASSOCIATION ("WEA"). This Agreement is effective as of the last date any authorized signatory affixes his/her signature below.

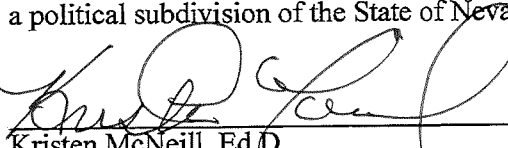
### AGREEMENT

1. This Agreement memorializes the understanding between the District and the WEA regarding the payment of health insurance premiums for employees who take a leave of absence to serve in the Nevada Legislature.
2. The District and WEA agree to amend the language of Article 21.12, Public Offices Leave as follows (removed language is stricken, new language is underlined):

"21.12 PUBLIC OFFICES LEAVE Any employee who is elected to public office or appointed to a public committee or commission may request from the Chief Talent Officer, a leave of absence without pay in order to discharge the duties of the office which shall be without pay, except that employees on leave to serve in the Nevada Legislature shall continue to receive health insurance premium contributions in accordance with Article 24.12.1 during the period of leave, to the extent permitted by law."

3. This MOU will become effective at the beginning of the 2024-2025 school year.
4. This Agreement is executed by the parties under the provisions of NRS Chapter 288, and with recognition and acknowledgement that the WEA is the recognized bargaining agent under NRS Chapter 288 for any and all CBA-related disputes for all licensed teachers employed by WCSD.
5. This Agreement contains the entire agreement of the parties on the matters covered herein. No other agreement, statement, or promise made by either party that is not in writing and signed by both parties shall be binding.
6. This Agreement shall be governed by and construed in accordance with the laws of the State of Nevada. Any and all disputes arising out of or in connection with this Agreement shall be litigated only in a court of competent jurisdiction in Washoe County, State of Nevada, and the parties hereby expressly consent to the jurisdiction of said court.

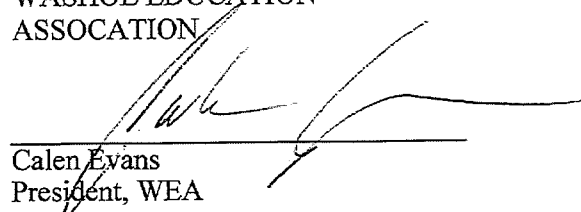
WASHOE COUNTY SCHOOL DISTRICT,  
a political subdivision of the State of Nevada

  
Kristen McNeill, Ed.D  
Interim Superintendent, WCSD

Date

5/8/2024

WASHOE EDUCATION  
ASSOCIATION

  
Calen Evans  
President, WEA

Date

5/7/24